



**INSTITUTE OF MANAGEMENT CONSULTANTS  
& MASTER COACHES OF SOUTH AFRICA**

**We hereby certify that**

**RAY IMMELMAN**

**has been ACCREDITED as a**

**CERTIFIED MANAGEMENT CONSULTANT**

**of**

**The Institute of  
Management Consultants  
& Master Coaches of South Africa**

**And has subscribed to the Institute's  
Code of Ethics and Professional Standards  
given under the seal of the Institute**

on this 1<sup>st</sup> day of January, 2020

Valid until 31<sup>st</sup> day of December, 2020



**President or  
Executive Director**

**Member Number CMC482**

