

ABEL SIMEON

Port Harcourt, Nigeria

+2348034933020, +2348055582484, +2348023337793 (WhatsApp)

brotherabel@gmail.com

PROFESSIONAL SUMMARY

A seasoned, self-motivated, proactive, and visionary professional, proficient research, staff coaching, training and staff development with the ability of overseeing the analysis of employee data information as a material to advise senior management. Competent in the field of Human Resource Management (HRM) with over 7 years' experience seeking a more challenging job, bordering on research, lecturing, management, governance compliance, administration, leadership, accounting, HR, and policy formation and analysis.

EMPLOYMENT HISTORY

Director of Strategic Planning and Research

Institute of Professional Industrialists and Management Development - March 2017 – Present

- ❖ Single handed, lured in 18 persons into membership of the Institute in 6 years
- ❖ Organized Board of Trustees Meetings (9 of such meetings so far)
- ❖ Organized international Conferences (4 of such conferences so far)
- ❖ Organized National Workshops and Symposiums (3 of such workshops so far)
- ❖ Carried out conflict resolution activities among dissenting members (carried out 3 such activities at different times on 3 different issues involving 3 different polarized members)
- ❖ Contributing articles to the magazine (THE ANALYST) of the institute (one article has been submitted for the maiden edition)

Doctoral Research Fellow

Corporate Institute of Strategic Research – April 2021 – Present

- ❖ Brought in 7 new members as Fellows of the Institute
- ❖ Organized Inductions for new members (2 of such inductions so far)
- ❖ Brought in new innovative ideas on how to standardize empirical research pattern to the leadership of the institute
- ❖ Carrying out public relations duties for the image building of the institute
- ❖ Making presentations at the workshops and conferences of the institute (2 presentations have been made so far)

Fire Crew Leader

Prime Atlantic Safety Services, seconded to Shell Petroleum Development Company – January 2004 – Present

- ❖ Coordinated team work before and during emergencies, and have attended over 25 emergencies
- ❖ Assigned roles and responsibilities daily to the crew members
- ❖ Effectively carried out command and control during the emergencies
- ❖ Carried out assessment on crew members performance before, during and after emergencies

Editor-in-Chief

Transport World Magazine – 2001 – 2003

- ❖ Coordinate staff news source for publication from 5 states in Nigeria (Abuja, Kaduna, Enugu, Lagos and Port Harcourt)
- ❖ Coordinated the staff welfare in the five states
- ❖ Over saw the activities of the Editorial Board

SKILLS

- Communication and presentation skills
- Interpersonal skills
- Strategic leadership Interpersonal skills, Strategic leadership, Communication, visionary, HR professional
- Proactiveness
- Visionary HR professional
- Self-Motivated

EDUCATION

PhD in Data Science
Atlantic International University
USA

PhD in Management
Ignatius Ajuru University of Education
Port Harcourt, Nigeria

M.Sc. in Business Administration
National Open University of Nigeria
Port Harcourt, Nigeria

MBA
National Open University of Nigeria
Port Harcourt, Nigeria

PGD in Corporate Governance
National Open University of Nigeria
Port Harcourt, Nigeria

PROFESSIONAL AFFILIATION

- Fellow, Institute of Management Consultants
- Fellow, Institute of Professional Industrialists and Management Development
- Doctoral Fellow, Corporate Institute of Strategic Research
- Fellow, Institute of Certified Management
- Chartered Administrator
- Chartered Secretary
- Certified Financial Consultant

PUBLICATIONS

Simeon, Abel (2021). The STTELLS Theory: A Motivational Process Theory. www.https://doi.10.31695/ijasre.2021.34119.

(2) Simeon, Abel Igah (2022). A Schematic Research Guide Heuristic Model; Research Methodology Made Easy. www.https://doi.10.31695/ijasre.2022.8.1.5

(3) Maduabuchi, Chinyere Emeka¹ Simeon, Abel Igah² (2022). Study of Employee Commitment and Resource Utilization in Oil and gas Companies in Port Harcourt, Rivers State, Nigeria. www.https://doi.10.31695/ijasre.2022.8.2.22

(4) Okee Oyindenyifa Godspower¹ Simeon Abel Igah² (2022). The Remote Causes of Restiveness in the Niger Delta Area of Southern Nigeria: Empirical Analyses of the Impact of Criminal Activities along the Water Ways on the Economy in the Niger Delta Area – <https://doi.org/10.31695/ijasre.2022.8.4.7>

(5) Simeon, Abel Igah (2022). Introducing the Suppressor Variable in the Operational Framework Model on the Subject ‘Profit Sharing and Worker Efficiency in Oil and Gas Companies in Port Harcourt’ for a Professional Balanced Recommendations: A Study Outcome from SPDC and NLNG, Port Harcourt, Nigeria – <https://doi.one/10.1729/journal.30383>

(6) Abel Simeon Igah (2022)The Need to Redefine management from the View Point of Scarcity: The Ontological and Epistemological Consideration – doi.10.54756/IJSAR.2022.V2.15.4

(7) The Study of Effective Management of Workforce Diversity in Organizational Milieu in Nigeria (Research Gate) - https://www.researchgate.net/publication/362909093_A_Study_of_the_Effective_Management_of_Workforce_Diversity_and_Cultural_Differences_within_Organizational_Milieu_in_Nigeria

(8) Foreign Rule and Illicit Border Crossing; Nigeria at Focus (ResearchGate) - https://www.researchgate.net/publication/362909271_The_Study_of_Foreign_Rule_and_the_Illicit_Border_Crossing_Nigeria_at_Focus

(9) Profit Sharing And Worker Efficiency In The Oil And Gas Sector In Rivers State, Nigeria – https://www.researchgate.net/366581992_Profit_sharing_and_worker_efficiency_in_the_oil_and_gas_sector_in_rivers_state_nigeria

(10) Instilling the Research Culture in Our Academic Environment through a Standardized Scientific Pattern – https://www.researchgate.net/373680830_Instilling_the_reseach_culture_in_our_academic_environment_through_a_standardized_scientific_pattern

(11) The Indispensability of the Administrator and the Survival of Organizational Milieu in the Textile Industry in Nigeria – https://www.researchgate.net/373390286_the_indispensability_of_the_administrator_and_the_survival_of_organizational_milieu_in_the_textile_industry_in_nigeria

YOU TUBE CHANNEL

<https://www.youtube.com/@abelsimeon/videos>