

Gabor HOLCH

Certified Management Consultant (CMC)

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Summary

Intercultural leadership consultant, coach, author and speaker who has served 100+ clients in 30+ countries. An expat since age 4, China-based since 2002 and working globally. Certified Management Consultant (CMC) in English and Mandarin, certified consultant at the management academies of half a dozen global corporations and licensed in major assessment tools including DISC, the Predictive Index, NeuroColor and MBTI.

Activity Highlights

- Based in China since 2002, founder and General Manager of Campanile Management Consulting since 2005
- Associate Partner and Asia-Pacific Business Development Director in The Munich Leadership Group (MLG)
- Associate in several European and American consulting firms
- Certified contributor at the management and business academies of half a dozen global multinational corporations
- Author and speaker in the areas of global leadership, management consulting and expat careers

Professional Experience

2005-present	General Manager , Campanile Management Consulting, Shanghai & Hong Kong <ul style="list-style-type: none">▫ Managing all operations of a small-size consulting, coaching & training firm
2011-present	Associate Partner, APAC Business Development Director , Munich Leadership Group <ul style="list-style-type: none">▫ Developing, localising and delivering Asia-Pacific leadership programmes
2009-currently	MBA Lecturer , Shanghai Jiao Tong University Continuing Education School <ul style="list-style-type: none">▫ Lecturing China-specific business subjects for expats and visiting MBA/EMBA groups
2008-2010	Partner , Altius Ventures, Lipa City, the Philippines <ul style="list-style-type: none">▫ Started a strategy firm for partnerships between Philippine, China and EU firms
2003-2005	Lecturer , Salem International University (Informatics Group), Shanghai, China <ul style="list-style-type: none">▫ Taught Political Science, Intercultural Studies, Philosophy and Essay Writing
2002-2003	Associate Professor , Yuexiu College, Shaoxing, China <ul style="list-style-type: none">▫ Taught English as a Foreign Language and trained language teachers
2001-2002	Democratisation Officer/Head of Field Office , Organisation for Security and Co-operation in Europe (OSCE), Bosnia-Herzegovina <ul style="list-style-type: none">▫ Managed international development, government reform and civil society projects
2001	Consultant , International Institute of Communication, Budapest, Hungary <ul style="list-style-type: none">▫ Translated, localised and delivered training content for insurance experts
Oct.-Dec. 2000	Municipal Election Commission Supervisor , Organisation for Security and Co-operation in Europe (OSCE), Bosnia-Herzegovina. <ul style="list-style-type: none">▫ Supervised election procedures and international observers at municipal elections
Jan.-May 2000	Intern , Office for Drug Control & Crime Prevention, United Nations, Vienna, Austria <ul style="list-style-type: none">▫ Managed databases and prepared reports for the UN Terrorism Prevention Branch
1999	Researcher , Seymour-Cooke Ltd., Budapest, Hungary <ul style="list-style-type: none">▫ Research, reports and publications on the retail and catering industry in Hungary
1994-1997	English Teacher/Corporate English Trainer , Budapest, Hungary

Language Competency

Fluent: Hungarian, English, Mandarin Chinese

Good: German, Spanish, Italian

Intermediate: Russian and Japanese

Education and Relevant Training

1992-1997: MA, **English Studies, minor in Philosophy, ELTE University Budapest, Hungary**
1997-1998: MA, **International Relations and European Studies**, Central European University, Budapest
1999: **International Training Programme for Conflict Management**, Scuola Superiore di Sant'Anna, Pisa, Italy
1999-2000: MPhil, **Advanced International Studies**, Diplomatic Academy, Vienna, Austria
2001-2002: **Field Mission Training** on elections, governance, institutional management, security and first aid, OSCE
2008: **Certified Management Consultant (CMC)**, International Association of Management Consulting Institutes
2011: **ISO 26000 (Corporate Social Responsibility) Expert**, International Organization for Standardization (ISO)
2012: **Certified Analyst and Consultant** of the Predictive Index® System, Praendex Europe SA.
2012: **Certified MBTI® Practitioner** (Step I and Step II), American Management Association
2013: **Certified Facilitator**, SSAT (Sales Skills Assessment Tool) & CFS (Customer-Focused Selling), Praendex Europe SA.
2015: **Certified DISC Facilitator**, Persolog GmbH
2017: **WIAL Certified Action Learning Coach**, World Institute for Action Learning
2017: **NeuroColor Certified Coach & Trainer**, NeuroColor, LLC.
2018: **Certified Global DISC Consultant and Master Trainer**, ICQ Global

Professional Affiliations

Member, ACS&ALB, Toastmasters International, 2007-12; 2009 President of Shanghai Leadership Toastmaster Club
Associate Researcher, Guangzhou Institute for Asia-Pacific Economic Research, 2006-2011
Educational Cooperation Advisor for East Asia, Central European University (CEU), 2006-2009
Mentor, Shanghai University International MBA Program, 2010-2012
Guest Speaker of the Career Development Program, China Europe International Business School (CEIBS), 2012
Senior Consultant, ASI Consulting Group (The Netherlands), 2008-2011
Chair, European Union Chamber of Commerce in China Shanghai SME Forum, 2012-2015
Board Member, Certified Management Consultants Global Institute (Canada), 2015-2016
Member, China Association of Certified Management Consultants, 2008-currently
Senior Consultant, Thrust Consult (The Netherlands), 2011-currently
Associate, Predictive Index (PI) Worldwide (USA), 2012-currently
Associate, Grovewell Consulting LLC (USA), 2012-currently
Associate, Global Partners LLC (USA), 2017-currently
International Affairs Specialist, International Aid Cooperation Organization, 2017-currently
Arbitrator & Mediator, Shanghai International Economic and Trade Arbitration Commission (SHIAC), 2018-currently
Associate, Shi Bisset & Partners (China), 2019-currently

Major Publications

"International Organizations in the European Security Architecture: The Lessons of the Crisis in the Former Yugoslavia", *PRIME Research Papers* (StPetersburg, 1998)
"Overcoming the East-West Division: The Future of the EU's Bridging Function", *Bibó István Law College* (Budapest, 1999)
"The Asia Europe Meeting (ASEM), Seen as a Process", *The Diplomatic Academy of Vienna* (Vienna, 2001)
"Economic Relations and Political Dialogue between the European Union and East Asia", *ASEM Research Platform*, (Amsterdam, 2003)
"Towards an East-West Strategy: The EP and the next generation of EU-China relations" The Parliament (Brussels: 2007)
HVG (Weekly World Economy, Budapest, Hungary): Regular publications on China and East Asia, 2003-2010
Economic Relations and Political Dialogue between the EU and East Asia (Book, VDM Verlag, Saarbrücken, 2009)
China: Everyone's Spiritual Guide, Original title "Mindenki szellemi kalauza Kína" (Book, Józsoveg, Budapest, 2010)
"Cross-Cultural Leadership Skills Are Not What You Think", Chief Learning Officer Magazine (Suffolk, VA, 2018)
"People Development: Stop Spending, Start Thinking", Chief Learning Officer Magazine (Suffolk, VA, 2018)
This City is a Distant Planet, Original title "Ez a város egy távoli bolygó" (Book, Athenaeum, Budapest, 2018)