DAVID UZOSIKE, FIPA, NIM

117A Eti Osa Way, Dolphin Estate, Ikoyi ▪ Lagos, Nigeria ▪ m: +234 8034021043 ▪
daviduzosike@gmail.com

EXECUTIVE PROFILE:

A hands-on, highly motivated, innovative and results oriented individual who believes in teamwork and possesses diverse professional experience and international exposure in the following areas: Project Management, Infrastructure and Government Transformation, Global Mobility Services, Recruitment, Surveys, HR Services, Regulatory Advisory Services, etc. My experience cuts across various sectors viz: Government, Energy and Natural Resources, Aviation, Information, Communication and Technology, Consumer Markets, Financial Services Industry, etc.

Primary areas of focus are change management, strategic planning and leadership, productivity and efficiency improvement, project planning and execution, cross-functional team leadership, budgeting and scheduling, high level management and skills in mentoring, training, developing and coaching teams to ensure they are sufficiently skilled to perform at peak efficiency. Deep expertise in world Bank Ease of Doing Business methodologies, reform articulation and implementation as well as change management in the public sector.

COMPETENCIES:

- Over seventeen years of consulting / project management / scheduling / planning / control experience.
- Change order management and purchase order amendment, Database management
- Risk management and quality control process.
- Management consulting and process reengineering
- Public sector reforms and training
- Skilled at Visio, PowerPoint, SharePoint management, Excel –Vlookup, Hlookup, Power pivot table etc.

PROFESSIONAL EXPERIENCE:

Presidential Enabling Business Environment Council, Federal Government of Nigeria
Technical Lead
October 2019 to Date

- Provide consuktancy services to the Federal Government through monitoring and tracking of the implementation of reforms by the affected agencies and review their performance based on agreed key performance indicators (KPIs), provide ongoing coaching and feedback
- To provide continuous support to PEBEC and other appropriate stakeholders by collecting and consolidating data, preparing reports in a timely manner, attending meetings of PEBEC to provide updates on progress of reform initiatives
- Conduct diagnostic reviews to identify the bottlenecks to the ease of doing business ("EoDB") by reviewing the initial diagnostic reviews conducted prior to the launch of EBES and shall conduct additional diagnostics with public and private sector partners for revalidation.
- Coordinate the activities of the various workstreams to ensure exceptional service delivery to clients

Drakkevista Global Services
Partner /Principal Consultant
May 2019 to Date

- Provide strategic leadership for Drakkevista Global Services
- Drive the implementation and adherence to Drakkevista's mission statement, vision and core values
- Coordinate the activities of the various workstreams to ensure exceptional service delivery to clients
- Keep track of the competitive market landscape, expansion opportunities, industry developments, and relevant global macroeconomic indicators
- Coordinate and lead engagements on HR & People Services, Tax Compliance & Advisory, Global Mobility, Training and sundry services for various clients across various industries
- Drive the adherence to the quality standards of the firm as well as compliance with all extant regulations while delivering exceptional services to clients.

Presidential Enabling Business Environment Council / Enabling Business Environment Secretariat
Reform Lead & Head, EEP Cluster (*Entry & Exit of People, Electricity and Paying Taxes)*
January 2017 to May 2019

Entry and Exit of People: Coordinated reforms in the Entry and Exit of People indicator area which covered over 8 Ministries, Departments and Agencies (MDA) of the Federal Government. The key achievement on the project includes:

- Harmonisation of multiple departure and arrival forms into single forms
- Roll out of the online application system for the Visa on Arrival
- Subsequent implementation of the web-based version of the VOA
- Ongoing MIDAS deployment across land and air borders to enhance security clearance and tracking of visitors
- Implementation of the Single Passenger Interface for agencies at the international airports
- Removal of the manual search table from departure halls of the international airports
- Upgrade of facilities at the Abuja and Lagos International Airports
- Completion and commissioning of the New International Terminal at the Abuja airport

Paying Taxes: Coordinated reforms in the World Bank Ease of Doing Business (EODB) Paying Taxes indicator area which involved working with the Federal Inland Revenue Service (FIRS), the Joint Tax Board (JTB) the National Assembly and the state internal revenue services of Lagos and Kano state. Some of the key achievements includes:

- Launch of the e-filing platform for filing of Federal Taxes by the FIRS
- Reduction of multiple forms for the various tax types to one
- Extensive campaign and sensitisation of tax payers to drive adoption of the e-platforms of the FIRS
- Launch of e-filing platforms in Lagos and Kano States

Getting Electricity: Coordinated reforms in the World Bank EODB Getting Electricity indicator area which involved working with the Ministry of Power, Works & Housing, the Nigeria Electricity Regulation Commission (NERC), Nigeria Electricity Management Services Agency (NEMSA), the Rural

Electrification Agency, the Distribution Companies and other key stakeholders in the power sector. Key milestones achieved includes:

- Draft and issuance of the NERC Order 172 on timelines to facilitate new connections to the distribution grid
- Reduction of the procedures for new connections from 10 to 8 in Lagos and Kano States
- Launch of e-systems for application and approval for new connections by EKEDC and KEDCO
- Enforcement of asserts and customers enumeration exercise by the 11 DISCOs to enhance grid mapping
- Extensive campaign and sensitization of stakeholder on the new timelines and procedures prescribed by the Order 172
- Ongoing enforcement drive for compliance with Order 172 by NERC

Implementation of Executive Order 001: Coordinated the operationalization of the Executive Order 001 (EO1) on promoting transparency and efficiency in the business environment. Conducted training workshops for all MDAs on the implementation of the EO1.

Achievements on the EODB Project:

- Reform Team Lead for Entry & Exit of People, Getting Electricity, Paying Taxes and implementation of Executive Order 001 (EO1), which led to Nigeria's 24 places improvement in the World Bank's EODB ranking
- Member, Nigeria's Delegation to the World Bank on Ease of Doing Business in Washington DC – May 2018 and May 2019
- Team Lead, Nigeria's Delegation to World Bank Technical Deep Dive (TDD) on Doing Business Methodology in Dubai
- Resource Person, Oil & Gas Producers Tax Conference in Manchester – October 2018
- Lead Faculty and Coordinator, Training Sessions for all MDAs' Reform Teams for the Operationalisation of Executive Order 001 – May – August 2017
- Lead Assessor and reviewer of monthly reports submitted by MDAs in compliance EO1
- Co-authored the 1st and 2nd EO1 anniversary reports ranking MDAs on their performance on the transparency and efficiency directives of the EO1. Both reports were published and launched by His Excellency, the Vice President, Prof. Yemi Osinbajo
- Faculty and Panelist at various stakeholders' forums on EODB
- Guest at various national and regional media program /events

KPMG Professional Services
Senior Manager
2017 to May 2019

- Supervised and managed cross-functional engagement teams to provide end-to-end compliance and advisory Global Mobility services to meet the clients' cross-border personnel requirements.
- Developed process manuals to suit each client's peculiar needs and assist the client's global Centre of Competence in its manpower planning and management.
- Lead various survey projects which ranged from comparative cost of living survey for various cities in Nigeria to property, schools and food surveys. Each project deliverable is designed in line with the client's terms of reference as well as set to determine the prevailing benchmark for the given criteria. The results of these surveys typically assist the clients in enhancing their personnel pay structure as well as welfare for expatriate and local personnel in line with prevailing realities in their given industries.

- Lead various HR and recruitment service for multinational client across various sectors. This involved recruitment of administrative and professional personnel to fill vacant positions in the clients' local and regional offices. The recruitment services involved advertising the open positions, short-listing qualified candidates based on the given criteria, conducting tests and preliminary interviews where applicable and prepare a detailed report.
- Supervised administrative manpower and payroll services for the clients. This involved providing temporary and contract personnel to fill ad-hoc positions or fill in for personnel who are on leave of absence, maternity leave, etc. Sometimes, the contract personnel are recruited for projects with specific timelines, especially in the oil and gas sector. The project scope also covered ancillary payroll functions:

KPMG Professional Services
Manager
2009 to 2016

- Managed and supervised global mobility exploration and production companies, multinational aviation group with 3 subsidiaries. This involved setting up and coordinating their regional Centres of Competencies (CoC) and feeding into the global CoC workstreams.
- Designed and made presentations to sensitize clients' personnel and trade delegates on existing business opportunities and realities of living and working in Nigeria, and how to enjoy their stay in the country in spite of the challenges.
- Prepared reports on global business issues especially as it relates to the client business and Nigerian business environment. This helped client in making informed business decisions about investing in Nigeria and Africa as a whole.
- Was faculty and facilitator at various cross-functional business meetings and seminars. This involved moderating and leading discussions on various topical local and global business issues

KPMG Professional Services
Senior Consultant
2002 to 2008

- Provided sound technical advice on manpower and mobility matters to client
- Solve client's immigration problems/irregularities and obtaining immigration facilities viz:
- Prepared process manuals on immigration and migration requirements to help clients navigate the challenges of visas processing and related issues in Nigeria and Africa
- Member of the KPMG Immigration Technology committee that designed the KPMG Immigration Management (KIM) tool
- Supervised engagement teams in carrying out various recruitment, outsourced manpower and payroll services to multinational clients across various industries

Arthur Andersen
Staff Analyst
2001 to 2002

- Supported the team on various recruitment, training, payroll and global mobility engagements

EDUCATION:

University of Lagos 1998
Lagos, Nigeria
Psychology
Bachelor of Science

PROFESSIONAL CERTIFICATION:

Fellow – Institute Management Consultants of Nigeria (FIMC)
Fellow – Institute of Payroll Administrators of Nigeria (FIPA)
Member – Nigeria Institute of Management (NIM)
Member - Project Management Institute (PMI)
Member-American Psychological Association (APA)
Initiating and Planning Projects – University of California, Irvine
Budgeting and Scheduling Projects – University of California, Irvine
Managing Project Risks and Changes - University of California, Irvine

MANAGEMENT TRAINING /CONFERENCES ATTENDED:

Technical Deep Dive on World Bank Methodology	Dubai (2019)
Nigeria Delegation to World Bank	Washington DC (May 2018 & May 2019)
Technical Deep Dive on World Bank Methodology	Dubai (2018)
Oil & Gas Producers Tax Conference	Manchester (2018)
Market Edge Training	Nigeria
KPMG Global Mobility Conference	Prague, Toronto, Barcelona & Chicago
KPMG Manager School	Johannesburg
High Impact Presentations Program	Nigeria
Development Makes the Difference Training	Lagos
Stimulating Emotional Intelligence at work	Lagos
Helping People Buy Training Program	Lagos
Advanced Coaching for High Performance	Lagos
KPMG Brand Ambassadors Program	Lagos
Negotiation Skills Training Program	Lagos
What Matters Most – certified FranklinCovey Training	Lagos
Various Regulatory Roundtables & Seminars	Across Nigeria & offshore
Assertiveness in The Workplace (LBS Executive Program)	Lagos