

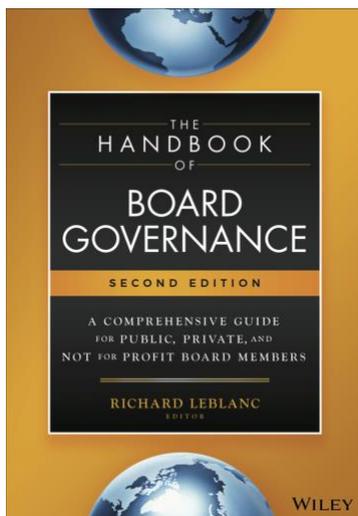
Richard Leblanc
FCMC, BSc, MBA, LLB, JD, LLM, PhD
Governance advisor, lawyer, author, public speaker, researcher

Dr. Richard Leblanc is one of Canada's leading experts on corporate governance and accountability. He was elected a Fellow of the Institute of Certified Management Consultants of Ontario, and is an award-winning teacher, researcher, lawyer, public speaker, consultant and specialist on boards of directors. He teaches at leading universities including Harvard University. He is a member of *Canadian Who's Who*.



Dr. Leblanc brings to business and professional audiences a depth of information from his extensive research and work with over 250 organizations and boards, and training and development of over 1,500 directors and managers. He is engaging, dynamic, and personable. Because of his work with leading companies and current research, he is always on the *cutting edge* of emerging global developments.

Dr. Leblanc has authored over 200 publications and reports, delivered over 450 invited speeches and training sessions, and sat for over 450 media appearances.



Dr. Leblanc is Editor of "[The Handbook of Board Governance: A Comprehensive Guide for Public, Private, and Not-for-Profit Board Members](#)," 2nd Ed. (Wiley, 2020). His first edition has sold 7,000 copies worldwide and the seminal "Inside The Boardroom" has sold over 6,500 copies. Dr. Leblanc's work has been described by various faculty at Harvard, Yale, London Business School and elsewhere as "*great & much needed*," "*wonderful and pragmatic*," "*thorough*" and "*nothing short of remarkable*," as well as by Fortune 500, NYSE, FTSE and other company leaders as "*leading edge*," "*ground-breaking*," "*valuable guidance*," "*indispensable*," "*compelling*" and "*exceptional*."

Dr. Leblanc's insight has guided leaders of organizations through his teaching, research and direct consultation to national and multi-national corporations and government regulators. He has provided extensive service as an external advisor to boards of directors that have won national awards and peer endorsement for their governance practices. His applied research has been used by, and he has advised, financial and securities regulators, investors, and board and committee chairs. He has been retained to advise on under-performing boards to implement governance and shareholder accountability reforms. He has advised boards, board committees, committee chairs and CEOs, and has advised on CEO performance and director and CEO succession planning and removal, consistent with shareholder value creation and stakeholder accountability.

Dr. Leblanc is frequently consulted by stakeholders – such as companies, investors, associations, partnerships, not-for-profit organizations, Crown organizations, the media and regulators – for the latest developments and trends, and customizes his speaking engagements and consultations to suit all types of audiences. He is the founder and principal of Boardexpert.com, an advisory firm providing customized governance transformation.

Dr. Leblanc possesses an extensive professional network. He is the founder of Boardexpert.com Inc and the LinkedIn Groups “Boards and Advisors,” and “Audit Committees,” with almost 30,000 and 15,000 members globally, which are among the largest and most active online corporate governance groups. His regular newsletter is accessible to 40,000 directors and other governance professionals.

Dr. Leblanc adopts a framework for governance effectiveness developed over several years. His work, directly or indirectly, has impacted companies throughout the world, including those that have used Dr. Leblanc's methodology to strengthen their governance effectiveness and accountability practices.

Dr. Leblanc holds a Bachelor of Science degree, an MBA, Canadian and American law degrees, a Masters in Law, and a PhD focusing on board of director effectiveness.

He can be reached at rleblanc@boardexpert.com, on Twitter at [@drrleblanc](https://twitter.com/drrleblanc), or through his LinkedIn group, [Boards and Advisors](#).

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Board Effectiveness Assessment Methodology

Board of Directors BEAM™ • Audit Committee BEAM™ • Compensation / HR Committee BEAM™ • Nomination / Governance Committee BEAM™ • Chair of the Board BEAM™
Committee Chair BEAM™ • Director Development BEAM™ • Director Competency Recruitment Matrix • CEO BEAM™