



Dr.Nima Rabiei Sarvandi

DoB: 1968-07-20
Marital Status: Married
Military Service: Served

Consultant and instructor

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📍 Tehran, Taleghani St., Nejatollahi intersection, Shahid Tond Goyan building, Tehran, Iran

Skills

computer office software

vensim ple

Certificates

HR

Institute: JCCP

2008

excell

Institute: Faculty of Management, University of Tehran

Internal and external application course

Institute: nioc

Language

English

Reading Level



Writing Level



Speaking Level



Listening Level



Social Network

📷 nima_rabiei68

🗨️ nima rabiee sarvandi

📍 iranthinking

Profile Summary

CMC International Management Consultant, Consulting in the field of formulating and implementing social and business responsibility strategies and system modeling / Instructor in educational topics: System Thinking, Systems Dynamics - CSR Social Responsibility - ISO 26000 Standard - Liability Reporting Social according to GRI standard, sustainable development. Modeling and new methods and researches in the social field (specialized field of oil industry and related industries)

Work Experience

Special Officer for Social Responsibility of the Ministry of Oil

nioc

Tehran, Iran

Since 1993

Tasks and Achievements

- Middle Manager in the field of social responsibility of the Ministry of Oil. In this field, I have developed regulations and studied the effects of the environment on the performance of employees and industry, as well as local communities.

Head of Human Resources and Training Units

National Refining and Distribution

Tehran, Iran

Tasks and Achievements

- In this company, I have been the head of the units related to the field of human resource development and training of trainees and students, as well as the head of various training units.

Systems Design Engineer

Abadan Refinery

Abadan, Khuzestan, Iran

Head of Productivity and Performance Unit of the Ministry of Oil

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Tehran, Iran

Tasks and Achievements

- In this field, I have been the head of the performance unit of the Ministry of Oil in the field of performance management and productivity of the Ministry of Oil

Co-founder and chairman of the board of the Innovative Institute

Management / Private Consulting Institute

Tehran, Iran

April 2018 - June 2022

Tasks and Achievements

- This institute provides management consulting services in the new areas of system and system modeling to companies, businesses and students.

Education

PhD in Industrial management

Branch: operational research

Institute/University: Tehran university

Tehran, Iran

2015 - 2018

GPA : 16/75

Master in Entrepreneurial management

Branch: Organizational

Institute/University: Tehran university

Tehran, Iran

GPA : 16/55

Bachelor in Electronic technology

Institute/University: University of Kerman

Iran

GPA : 14/00

Projects

Study project reviewing the performance management process

For: Headquarters of the Ministry of Oil / General Directorate of Organization

1395

This project has been carried out in the headquarters of the Ministry of Oil regarding the review of organizational processes in the field of performance management.

Project for identifying and designing organizational processes of the Deputy of Productivity and Information Management

For: Ministry of Oil Ministry Headquarters

1396

This research was conducted at the request of the Deputy of Productivity and Information Management of the General Organization, Methods and Organizational Excellence of the Ministry of Oil of Iran.

Supervision project for formulating strategies of the Petrochemical Organization in social responsibility

For: npc

1399

Consultant in connection with the development of the organization's strategy document in the field of social responsibility (responsibility of the deputy consultant in the field of social responsibility)

Project to create entrepreneurs in the National Refining and Distribution Company

For: niopdc

2006

In this project, the selection, training and education of incoming engineers to the organization was done to train experts related to entrepreneurship and empowerment. Over 450 people were handed over to an oil-related industry in this project.

Strategic document of human resources of oil industry

For: nioc

2020

In this project, requested by the Deputy Minister of Human Resources of the Oil Industry, I have been a consultant and researcher in the field of soft systems and reviewing the strategies of the oil industry.